

Dear Local 4501 Sisters and Brothers:

Attached is the summary package from the “2009 Bargaining Sessions” with the Ohio State University’s administrative employees and representatives. As per the Ohio Collective Bargaining Law - - - *We were assisted in negotiations by a federal mediator and our Local 4501 labor attorney.*

To begin with, the message from the active body of our membership as we entered into negotiations was **“get rid of merit pay”, “get some employment security, “do something about the salary maximums & “benefit costs”**. Also, the membership **believed it essential that your union leadership address classifications, address career advancement opportunities, the audit process & as always fight for pay raises.**

After months of fighting for a positive contract know that there are no **“give backs’** (or) **“take backs”** in this agreement. Current economic and business trends are what we aggressively contended with during this contract cycle. With the economic trends in public (or) government sectors in the state of Ohio (city, county and various agencies) bargaining outcomes as it relates to **pay freezes, lay offs, and furloughs**, our attempt to get **“no lay off”** language in this contract, was unsuccessful. At one point, The Local 4501 Negotiating Team hard pressed the University’s negotiating team for as much as a dollar (\$1.00) across the board, our effort was not successful.

**The summary package outlines the contents of the “tentative agreement” for your consideration.** The negotiated **“tentative agreement”** is a reasonable contract in an ugly economic reality. **Know that the negotiating team and committee as a whole recommend that you vote yes on this contract.**

Negotiating Committee & Team

Richard A. Murráy & Attorney Mike Moses, **Chief Spokepersons**

**OSUMC** - Mericle Long, Theresa Hardgrove , Kevin Perry & Manorris Stinson

**Student Life** - Wayne Crawford, Kevin Kee, Don Ingram, Lynn Kornegay, Fern Moore & Ralph Cottrill

**FOD** Mike Mogan, Terry Davis, Patrice Myers, Jon Taylor, Dennis Woodson & Lee Paul

**Bus Ops/Fin** - Roger Williams & Linda Ruffin

**Regional Campuses** - Stan Higgins (Mansfield) & Mike Good (Wooster)

***Brother and Sisters, our strength remains and is built on a foundation in knowing what are rights are in the workplace - - - sharing this, as much as possible, with co-workers & then defending those rights.***

We must forever stand ready to move forward!

In Unity as Always,

*Richard A. Murráy*

Richard A. Murráy, President  
CWA Local 4501/AFL-CIO, CLC